



GCC: Preparing the Next Generation of Future Leaders

Description

Kaplan launches professional development solutions for GCC Nationals to prepare the next generation of future leaders

To aid the vision of developing capabilities and shaping the future leaders of this region, Kaplan is pleased to announce the launch of our Nationals' development initiatives.

GCC governments are investing heavily in education for the growing numbers of young Nationals with a long-term vision to build a professional workforce. The skills gap, however, is getting bigger – as knowledge economies demand more competencies.

There is now an urgent need to make targeted investments into the initiatives that can align the expectations of young people with the rapidly evolving needs of employers in public as well as private sectors, to ensure that the future workforce has the necessary skills to prepare them for the world of work.

Furthermore, the employers across the GCC are seeking two critical capabilities within their local workforce, namely – interpersonal and communication skills and the understanding and application of business acumen.

The Nationals' Development Programme created by Kaplan is targeted at two key cohorts: graduates and new hires and the high potential employees placed in managerial roles.

Our solutions provide a useful structure to evaluate the Nationals' current level of professional capability and the interventions that are needed to improve their performance, aligned to the organisational culture and values.

Our **Judhur (????) Programme** aims to bridge the gap between formal education and the workplace expectations. It is focused on enabling new hires and young National graduates to move forward on their career development path by adapting to the culture and values of the business with a positive outlook. Our approach is to integrate the on-boarding process with a relevant professional

development strategy that syncs new hires to the organisation.

The **Jadara (?????) Programme** aims to develop the high-potential National talent and set them on a path to becoming future leaders. This programme deploys a two-pronged approach. The first – to equip them with well-defined technical competencies needed to make sound commercial judgements using business acumen by accurately assessing the market environment. The second – enhancing their behavioural confidence using a holistic leadership approach which will enable them to effectively manage their stakeholders.

Built around a pragmatic and comprehensive learning journey framework, both programmes can be flexed to incorporate existing training initiatives and are versatile enough to allow organizations to plug-in specific technical and behavioral competency based training solutions.

To know further about these programmes, [click here](#)

About Kaplan

Founded in 1938, Kaplan is one of the world's largest and most diverse educators today, supporting the learning and development of individuals and organisations across the globe.

We provide learning solutions which encompass Qualifications and Certifications (Finance, Accountancy and Taxation), Competency Diagnostics and Self-Assessments, Behavioural and Technical Skills Development, Sales Leadership Training and Training Consultancy.

We believe that an organisation's training investment should align to its commercial strategy. We work closely with businesses to forge long-term strategic partnerships and work collaboratively to manage learning governance and turn training cost into a learning investment.

We make learning work.

To discuss how we can collaboratively empower Nationals and propel them towards growth, leave us a message.

[LPD Technical Contact Form – GCC](#)

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